



INDEX MANAGEMENT DECISIONS

Topic: CEE & CIS Index Management Decisions
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Changes of the index management rules for all indices:

- **Introduction of the new free float factor 0.10:**
 In addition to the existing weighting factors (0.25 – 0.5 – 0.75 and 1) the effective free float will be tracked by the new free float factor 0.10. This change is implemented in order to prevent stocks with high market capitalization and marginal free float from having too much influence on the index.
- **Change in the determination date of the representation factors:**
 The definition of the representation factor for the stocks contained in the indices is done two days (instead of one) before the implementation date of the quarterly adjustments based on the official closing prices of the respective day (three days before the changes become effective).

The Index Committee has decided upon the following adjustments:

CTX effective December 27, 2007

CEZ	New RF =	0.34
Erste Bank	New RF =	0.46
Erste Bank	New number of shares:	316,288,945
Telefonica O2 CR	New number of shares:	322,089,890
Central Europ. Media	New number of shares:	34,321,889

HTX effective December 27, 2007

OTP	New RF =	0.25
MOL	New RF =	0.31
FHB	New FFF =	1.00
MOL	New number of shares:	109,674,923
Magyar Telekom	New number of shares:	1,042,745,615



PTX

effective December 27, 2007

BRE	New number of shares:	29,620,819
TVN	New number of shares:	166,837,767
Agora	New FFF =	0.75
Bioton	New FFF =	0.50

All adjustments stated above will also be applied to the CECE Composite Index.

SETX

effective December 24, 2007

Gorenje	New number of shares:	14,030,000
Chimimport	New number of shares:	149,999,984
Sava	New FFF =	0.75
Petrom	New FFF =	0.10
AIK Banka	New FFF =	0.75
Privredna Banka	New FFF =	0.10
Pivovarna Lasko	New FFF =	0.50
Ericsson N. Tesla	New FFF =	0.50
Rompetrol Rafina	New FFF =	0.25
SLOVENIA	New Market RF =	0.72

All adjustments in the CECE Composite Index and the SETX will also be applied to the CECE Extended Index (CECE~~xt~~).

ROTX

effective January 3, 2008

Inclusion	COMPAG (218,821,038; FFF = 0.50; RF = 1.00; ROCMP5ACNOR9)	
Inclusion	Condmag (172,796,516; FFF = 0.50; RF = 1.00; ROCOMIACNOR3)	
Inclusion	Turism Felix (496,149,456; FFF = 0.25; RF = 1.00; ROTUFEACNOR7)	
Inclusion	Alumil (31,250,000; FFF = 0.25; RF = 1.00; ROALUMACNOR8)	
Biofarm	New FFF =	0.75
Petrom	New FFF =	0.10
Rompetrol Rafina	New FFF =	0.25
Turbomecanica	New FFF =	0.50
BRD-Groupe	New RF =	0.21
Banca Transilvania	New RF =	0.35
Petrom	New RF =	0.67



Please note:

The ROTX Emergency Committee decisions of November 28, 2007 will be implemented in the course of the above-mentioned index adjustments:

- Increase in the number of ROTX members to 15
- Decrease of the maximum weighting cap for each index member to 20%

SRX

effective December 24, 2007

AIK Banka	New FFF =	0.75
Privredna Banka	New number of shares:	2,319,024
Komercijalna Banka	New RF =	0.89
AIK Banka	New RF =	0.74

CROX

effective December 27, 2007

Privredna Banka	New FFF =	0.10
Ericsson N. Tesla	New FFF =	0.50
Koncar Elektro	New number of shares:	2,572,119
Atlantska	New number of shares:	1,362,260
Hrvatski Telekom	New RF =	0.60

CECE Banking

effective December 27, 2007

FHB Bank	New FFF =	1.00
AIK Banka	New FFF =	0.75
Privredna Banka	New FFF =	0.10
BRE Bank	New number of shares:	29,620,819
Erste Bank	New number of shares:	316,288,945
Erste Bank	New RF =	1.00

CECE Oil & Gas

effective December 24, 2007

MOL	New number of shares:	109.674.923
Petrom	New FFF:	0.10
Rompetrol Rafina	New FFF:	0.25
PKN Orlen	New RF =	0.67
MOL	New RF =	0.41
POLAND	New Market RF =	0.90

CECE Health Care

effective December 24, 2007

Bioton	New FFF =	0.50
Biofarm	New FFF =	0.75
Zentiva	New RF =	0.95
KRKA	New RF =	0.23
Richter Gedeon	New RF =	0.44



CECE Telecom

effective December 24, 2007

Ericsson N. Tesla	New FFF=	0.50
Telefonica O2 CR	New number of shares=	322,089,890
Magyar Telekom	New number of shares=	1,042,745,615
Netia	New number of shares=	389,273,317
Telefonica O2	New RF =	0.84
TPSA	New RF =	0.63

CECE Infrastructure

effective December 24, 2007

Ericsson N. Tesla	New FFF=	0.50
Telefonica O2 CR	New number of shares=	322,089,890
PBG	New number of shares=	8,905,000
Netia	New number of shares=	389,273,317
Magyar Telekom	New number of shares=	1,042,745,615
Budimex	New number of shares=	25,527,208
Boryszew	New number of shares=	62,423,997
Zurawie	New number of shares=	7,985,437
CEZ	New RF =	0.08
Telecommunications	New Sector RF =	0.15

CERX

effective December 27, 2007

GTC	New number of shares=	219,372,990
Orco Property Goupe	New number of shares=	10,477,507
ECM Real Estate	New number of shares=	4,112,500
GTC	New RF =	0.93
Immoeast	New RF =	0.41

NTX

effective December 27, 2007

Petrom	New FFF =	0.10
Erste Bank	New number of shares:	316,288,945
MOL	New number of shares=	109,674,923
Raiffeisen Int.	New number of shares:	154,667,500
Voestalpine	New number of shares:	164,439,033
Wienerberger	New number of shares:	83,947,689
Telefonica O2 CR	New number of shares:	322,089,890
Magyar Telekom	New number of shares:	1,042,745,615
Central Europ. Media	New number of shares:	34,321,889
BRE	New number of shares:	29,620,819
CEZ	New RF =	0.92



RTX

effective December 24, 2007

Gazprom	New RF =	0.30
Surgutneftegaz	New FFF =	0.50
Tatneft	New FFF =	0.75

RDX

effective December 24, 2007

Gazprom	New RF =	0.29
Surgutneftegaz	New FFF =	0.50
Tatneft	New FFF =	0.75

RDX_{xt}

effective December 24, 2007

Surgutneftegaz	New FFF =	0.50
Tatneft	New FFF =	0.75
Sistema	New FFF =	0.50
Lukoil	New RF =	0.39
Gazprom	New RF =	0.08
Norilsk Nickel	New RF =	0.56
Surgutneftegaz	New RF =	0.64
Rosneft	New RF =	0.58

KTX

effective December 24, 2007

Inclusion ENRC (1,287,750,000; FF =0.25 ; RF=1.00; GB00B29BCK10)

KazMunaiGaz	New RF =	0.67
Kazakhmys	New RF =	0.74
Kazkommertsbank	New number of shares:	574,959,257
Kazakhgold Group	New number of shares:	56,595,000
Kazakhmys	New number of shares:	461,648,288
Kazakhgold Group	New FFF =	0.75
Alliance Bank	New FFF =	0.10



UTX

effective December 24, 2007

Raiffeisen Bank Aval	New number of shares:	20,999,349,754
Zakhidenergo	New FFF =	0.50
Azovstal	New FFF =	0.10
Motor-Sich	New FFF =	0.75
Raiffeisen Bank Aval	New FFF =	0.10
Ukrnafta	New FFF =	0.10
Ukrtelekom	New FFF =	0.10
Ukrsotsbank	New FFF =	0.10

* The new RFs for all indices have been determined on the basis of closing prices of December 19, 2007.

All adjustments will be implemented after the close of the trading session on **December 21, 2007!**



Watch List (February 2007 – January 2008)

Index	Inclusion	Exclusion
CTX	Pegas	----
HTX	FOTEX, Synergon, Rába	FHB
PTX	Bank Handlowy, Getin, Asseco	Prokom, Agora
ROTX	Zentiva, Oltchim, Transgaz	Flamingo International, Banca Comerciala
SRX	Tigar, Alfa Plam, Metalac, Imlek	----
CROX	Ingra, Institut Gradiev	---
SETX	Metals Banka, Luka Koper Port, Komercijalna, Dalekovod, Nova Kreditna Banka	Sava
CECE BNK	Bank Millennium, Getin, Nova Kreditna Banka	FHB
CECE OIL	----	----
CECE HCA	----	----
CECE TEL	---	Netia
CECE INF	Polimex Mostostal, Institut Gradiev, Ingra	Zurawie
CERX	Polnord, VGP	---
NTX	Strabag, Hrvatske Telekom, BZWBK	BRE, Petrom, Telekom Slovenije
RTX	TMK, Sberbank, Uralkaly	Rostelecom
RDX	TMK, Uralkaly, (Sberbank)	Rostelecom
RDX _{xt}	X5 Retail Group, (Sberbank), Uralkaly, Integra, Magnitogorsk	Gazprom Neft, Rostelecom
KTX	---	---
UTX	Enakievo Metallurgical Plant, South Ore Mining & Processing Plant	Interpipe

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CNX INDEX MANAGEMENT DECISIONS

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Changes of the index management rules for the CNX:

- **Introduction of the new free float factor 0.10:**
 In addition to the existing weighting factors (0.25 – 0.5 – 0.75 and 1) the effective free float will be tracked by the new free float factor 0.10. This change is implemented in order to prevent stocks with high market capitalization and marginal free float from having too much influence on the index.
- **Change in the determination date of the representation factors:**
 The definition of the representation factor for the stocks contained in the indices is done two days (instead of one) before the implementation date of the quarterly adjustments based on the official closing prices of the respective day (three days before the changes become effective).

The CNX Index Committee has decided upon the following adjustments which will become effective on **December 24, 2007**.

Pudong Dev. Bank (600000)	New number of shares:	3,538,227,622
Wuhan Steel (600005)	New number of shares:	3,135,200,000
Baotou Steel (600010)	New number of shares:	2,720,288,934
Merchants Bank (600036)	New number of shares:	4,710,797,819
China Unicom (600050)	New number of shares:	9,382,107,840
SH Automotive (600104)	New number of shares:	1,644,551,542
SH Zhenhua Port (600320)	New number of shares:	1,360,210,600

Watch List (February 2007 – January 2008)

Index	Inclusion	Exclusion
CNX	Guangshen Railway (601333), BJ North Star (601588), Jilin Yatai (600881), Liaoning Cheng Da (600739), Air China (601111)	China Ship Dev. (600026), Shanghai Airport (600009), SH Automotive (600104), Tianjin Port (600717), SH Oriental Pearl (600832), Yunnan Chihong (600497)

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