

STRABAG SE: Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

24.02.2026 / 17:26 CET/CEST

The issuer is solely responsible for the content of this announcement.

Directors' Dealings, Art 19 MAR

1. Details of the person discharging managerial responsibilities/person closely associated

| | | |
|----|------|---|
| a) | Name | RAIFFEISEN-HOLDING NIEDERÖSTERREICH-WIEN registrierte Genossenschaft mit beschränkter Haftung, FN 95970 h |
|----|------|---|

2. Reason for notification

| | | |
|----|--------------------------------|--|
| a) | Position/status | Person subject to the notification obligation is closely associated with: Erwin Hameseder, Supervisory Board member |
| b) | Initial notification/amendment | Initial notification |

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

| | | |
|----|------|----------------------|
| a) | Name | STRABAG SE |
| b) | LEI | 529900TYYSRJH2VJSP60 |

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

| | | | |
|----|---|-------------------------------|-------------------|
| a) | Description of the financial instrument, type of instrument | Share | |
| | Identifier | AT000000STR1 | |
| b) | Nature of the transaction | Sale | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | 86.5 EUR | 2083855 shares |
| d) | Aggregated information | Price | Aggregated volume |
| | | 86.5 EUR | 2083855 shares |
| e) | Date of the transaction | 2026-02-19; UTC+01:00 | |
| f) | Place of the transaction | OTC - Outside a trading venue | |

24.02.2026 CET/CEST

Language: English
Company: STRABAG SE
Donau-City-Straße 9
1220 Vienna
Austria
Internet: www.strabag.com

103382 24.02.2026 CET/CEST