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*Managers' transactions announcement according to article 19 MAR*

# OMV Aktiengesellschaft: Managers' transactions announcement according to article 19 MAR

Vienna (pta041/01.04.2026/18:30 UTC+2) - Announcement

## 1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Reinhard Florey

## 2 Reason for the notification

a) Position/status Member of the Executive Board

b) Initial notification

## 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name OMV Aktiengesellschaft

b) LEI 549300V62YJ9HTLRI486

## 4 Details of the transaction(s)

a) Description of the financial instrument, type of instrument	Share
Identification code	ISIN AT0000743059
b) Nature of the transaction	Conditional Transaction
c) Price(s)	Volume(s)
0.00	15,989
d) Aggregated price	Aggregated volume
0.00	15,989
e) Date of the transaction	31.03.2026 UTC+2
f) Place of the transaction	Outside a trading venue

## 5 Explanation

The shares to be transferred are an integral element of the annual bonus of Executive Board members for 2025. The level of the annual bonus for 2025 is determined by the target annual bonus as defined in the service contracts of Executive Board members, and by the target achievement as determined by the Supervisory Board of OMV. At least one third of the annual bonus for 2025 is allocated in shares ("Equity Deferral 2025"). The concrete percentage of the share component is defined in the service contract of the Executive Board member. The exact number of shares to be transferred under the Equity Deferral 2025 is determined after the performance period ended and the annual bonus has been calculated based on the achievement of the performance criteria, based on OMV's average share price (= average of closing prices at the Vienna Stock Exchange) over the three-month period November 1, 2025 - January 31, 2026. The concrete number of shares under the Equity Deferral 2025 for the Member of the Executive Board, as authorized by the Supervisory Board, amounts to 15,989 shares. According to the share plan, the vesting date is March 31, 2026. The shares to be transferred constitute treasury shares of OMV Aktiengesellschaft.

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