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Managers' transactions announcement according to article 19 MAR

OMV Aktiengesellschaft: Managers' transactions announcement according to article 19 MAR

Vienna (pta049/01.04.2025/14:30 UTC+2) - Announcement

1	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Alfred Stern
2	**Reason for the notification**	
a)	Position/status	Chief Executive Officer
b)	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	OMV Aktiengesellschaft
b)	LEI	549300V62YJ9HTLRI486
4	**Details of the transaction(s)**	
a)	Description of the financial instrument, type of instrument	Share
	Identification code	AT0000743059
b)	Nature of the transaction	Conditional Transaction
c)	Price(s)	Volume(s)
	0.00	17,787
d)	Aggregated price	Aggregated volume
	0.00	17,787
e)	Date of the transaction	31.03.2025 UTC+2
f)	Place of the transaction	Outside a trading venue
5	**Explanation**	
	The shares to be transferred are an integral element of the annual bonus of Executive Board members for 2024. The level of the annual bonus for 2024 is determined by the target annual bonus as defined in the service contracts of Executive Board members and by the target achievement as determined by the Supervisory Board of OMV. At least one third of the annual bonus for 2024 is allocated in shares ("Equity Deferral 2024"). The concrete percentage of the share component is defined in the service contract of the Executive Board member. The exact number of shares to be transferred under the Equity Deferral 2024 is determined after the performance period ended and the annual bonus has been calculated based on the achievement of the performance criteria, based on OMV's average share price (= average of closing prices at the Vienna Stock Exchange) over the three-month period November 1, 2024 - January 31, 2025. The concrete number of shares under the Equity Deferral 2024 for the Chief Executive Officer, as authorized by the Supervisory Board, amounts to 17,787 shares. According to the share plan, the vesting date is March 31, 2025. The shares to be transferred constitute treasury shares of OMV Aktiengesellschaft.	

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Stock Exchange(s):	Vienna Stock Exchange (Official Trade)