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Managers' transactions announcement according to article 19 MAR

OMV Aktiengesellschaft: Managers' transactions announcement according to article 19 MAR

Vienna (pta047/01.04.2025/14:30 UTC+2) - Announcement

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Alfred Stern

2 Reason for the notification

a) Position/status Chief Executive Officer

b) Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name OMV Aktiengesellschaft

b) LEI 549300V62YJ9HTLRI486

4 Details of the transaction(s)

a) Description of the financial instrument, type of instrument	Share
Identification code	AT0000743059
b) Nature of the transaction	Conditional Transaction
c) Price(s)	Volume(s)
41.29	18,523
d) Aggregated price	Aggregated volume
41.29	18,523
e) Date of the transaction	31.03.2025 UTC+2
f) Place of the transaction	Outside a trading venue

5 Explanation

The shares to be transferred come from a performance share plan for Executive Board members and selected senior managers of OMV group companies with a three year performance period starting with 2022 until 2024 (Long Term Incentive Plan - "LTIP 2022"). The share grant level is determined on the basis of a value defined in the service agreement of the Executive Board member (Target Long Term Incentive), OMV's average share price during the calculation period January 1, 2022 to March 31, 2022, and the achieved performance criteria as determined by the Supervisory Board of OMV. The concrete share grant for the Chief Executive Officer under the LTIP 2022, as authorized by the Supervisory Board, amounts to 18,523 shares. According to the share plan, vesting date for the shares is March 31, 2025. According to the share plan, the Chief Executive Officer could opt for a payment in shares or in cash at the latest by the third quarter of 2022. The Chief Executive Officer has opted for payment in cash. Calculation basis of the cash payment is OMV's average share price (= average of closing prices at the Vienna Stock Exchange) over the three-month period January 1, 2025 – March 31, 2025.

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