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*Managers' transactions announcement according to article 19 MAR*

# OMV Aktiengesellschaft: Managers' transactions announcement according to article 19 MAR

Vienna (pta032/01.04.2026/18:30 UTC+2) - Announcement

## 1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Reinhard Florey

## 2 Reason for the notification

a) Position/status Member of the Executive Board

b) Initial notification

## 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name OMV Aktiengesellschaft

b) LEI 549300V62YJ9HTLRI486

## 4 Details of the transaction(s)

a) Description of the financial instrument, type of instrument	Share
Identification code	AT0000743059
b) Nature of the transaction	Conditional transaction
c) Price(s)	Volume(s)
54.07	13,044
d) Aggregated price	Aggregated volume
54.07	13,044
e) Date of the transaction	31.03.2026 UTC+2
f) Place of the transaction	Outside a trading venue

## 5 Explanation

The shares to be transferred come from a performance share plan for Executive Board members and selected senior managers of OMV group companies with a three year performance period starting with 2023 until 2025 (Long Term Incentive Plan - "LTIP 2023"). The share grant level is determined on the basis of a value defined in the service agreement of the executive board member (Target Long Term Incentive), OMV's average share price during the calculation period January 1, 2023 to March 31, 2023, and the achieved performance criteria as determined by the Supervisory Board of OMV. The number of allocated shares under the share plan can be reduced as per the cap stipulated in OMV's remuneration policy for Executive Board members. The cap was triggered this year. The concrete share grant for the Member of the Executive Board under the LTIP 2023, as authorized by the Supervisory Board, amounts to 13,044 shares, taking into account the cap specified in the remuneration policy. According to the share plan, vesting date for the shares is March 31, 2026. According to the share plan, Member of the Executive Board could opt for a payment in shares or in cash at the latest by the third quarter of 2023. The payment will be made in cash as per the conditions of the share plan. Calculation basis of the cash payment is OMV's average share price (= average of closing prices at the Vienna Stock Exchange) over the three-month period January 1, 2026 – March 31, 2026.

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**ISIN(s):** AT0000743059 (Share)

**Stock Exchange(s):** Vienna Stock Exchange (Official Trade)



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