

EQS-Ad-hoc: Rath AG / Key word(s): Personnel  
Rath AG: Changes in the Executive Board

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#### **Insider information on September 9, 2025: Changes in the Executive Board**

The Supervisory Board of RATH AG announces that the executive contract of Mr. Ingo Gruber, currently COO, will expire on December 31, 2025.

Mr. Ingo Gruber has been a member of the Executive Board since October 2019 and has been responsible for the company's operational business area over the last 6 years. Mr. Ingo Gruber will remain in his position until the end of 2025, and the Supervisory Board thanks Mr. Ingo Gruber for his many years of dedicated service and wishes him all the best for his upcoming retirement.

In today's supervisory board meeting, it was resolved on September 9, 2025, to appoint Dr. Christian Morawetz as the Chief Operating Officer (COO) with effect from January 1, 2026, for a contract duration until December 31, 2028.

Dr. Christian Morawetz, an experienced executive, will take over the position. He brings extensive experience in operational management and was last in a leadership role at Knorr-Bremse GmbH.

End of Inside Information

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End of Announcement

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