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Managers' transactions announcement according to article 19 MAR

OMV Aktiengesellschaft: Managers' transactions announcement according to article 19 MAR

Vienna (pta031/01.04.2026/18:30 UTC+2) - Announcement

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Berislav Gaso

2 Reason for the notification

a) Position/status Member of the Executive Board

b) Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name OMV Aktiengesellschaft

b) LEI 549300V62YJ9HTLRI486

4 Details of the transaction(s)

a) Description of the financial instrument, type of instrument Share
Identification code AT0000743059

b) Nature of the transaction Conditional transaction

c) Price(s) Volume(s)
0.00 10,212

d) Aggregated price Aggregated volume
0.00 10,212

e) Date of the transaction 31.03.2026 UTC+2

f) Place of the transaction Outside a trading venue

5 Explanation

The shares to be transferred come from a performance share plan for Executive Board members and selected senior managers of OMV group companies with a three year performance period starting with 2023 until 2025 (Long Term Incentive Plan - "LTIP 2023"). The share grant level is determined on the basis of a value defined in the service agreement of the executive board member (Target Long Term Incentive), OMV's average share price during the calculation period January 1, 2023 to March 31, 2023, and the achieved performance criteria as determined by the Supervisory Board of OMV. The number of allocated shares under the share plan can be reduced as per the cap stipulated in OMV's remuneration policy for Executive Board members. The cap was triggered this year. The concrete share grant for the Member of the Executive Board under the LTIP 2023, as authorized by the Supervisory Board, amounts to 10,212 shares, taking into account the cap specified in the remuneration policy. According to the share plan, vesting date for the shares is March 31, 2026. According to the share plan, Member of the Executive Board could opt for a payment in shares or in cash at the latest by the third quarter of 2023. As the share ownership requirement has not yet been met by the member of the Executive Board, payment is made pursuant to the share plan in the form of shares. The shares will be transferred on the next business day after vesting date. The shares to be transferred are treasury shares of OMV Aktiengesellschaft.

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ISIN(s): AT0000743059 (Share)

Stock Exchange(s): Vienna Stock Exchange (Official Trade)



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